

RESOLUTION ON MARRIOTT INTERNATIONAL INC.

Whereas on May 29th 2018, Marriott workers from around the world marched in Geneva to call on Marriott to negotiate a global agreement on sexual harassment which Marriott continues at present to refuse to discuss,

Whereas on July 11th 2018, Marriott workers in Zurich released a report condemning the use of subcontracted cleaning companies which negatively affect both the workers and the hotel customers, and at present Marriott continues to refuse a company-wide policy on direct employment for hotel housekeepers,

Whereas organizations including the International Union of Food, Farm and Hotel Workers (IUF), Global Labor Justice and trade unions in Bangladesh and India have filed complaints with the International Finance Corporation over their investments in Marriott hotel developments,

Whereas despite a long history of positive labor relations at the Marriott Sheraton Kampala Hotel in Kampala, Uganda, on November 20th, 2018 the management of the hotel posted a letter on the notice board announcing its intention to shrink the size of the hotel staff if workers did not voluntarily retire by November 30th, a clear violation of the norms of social dialogue and collaboration given ongoing negotiations with the union about staffing issues,

Whereas a disturbing pattern of anti-union animus is emerging when Marriott workers attempt to organize trade unions based on recent developments at the Marriott W Hotel in Bali, Indonesia, the Marriott Four Points by Sheraton Nairobi Airport in Nairobi, Kenya and at the UBS-owned Marriott Waterfront in Baltimore, Maryland, USA,

Whereas 2500 Marriott workers under the banner "One Job Should Be Enough" have been striking in San Francisco since October 4th 2018 in order to secure a contract that would enable them to live a decent life,

We call on Marriott to shift course immediately and embrace trade unions, social dialogue, and a social partnership both here in Switzerland and around the world.